

Dear Madam, Dear Sir,

The Board of Directors of ABS Jets, a.s.

registered office at K Letisti 549 – Hangar C, Prague 6 Ruzyne, 161 00, ID Number: 271 63 628,
entered in the Commercial Register kept by the Municipal Court in Prague, Section B9421

takes the liberty of sending you this

INVITATION

TO THE ORDINARY GENERAL MEETING OF ABS JETS, a.s.

that will be held

on Thursday, June 19, 2025 at 1:00 p.m.

**in the meeting room at the company's registered office or
online via MS TEAMS application**

AGENDA OF THE GENERAL MEETING:

1. Opening and ascertainment of a quorum;
2. Election of the Chairperson of the General Meeting, the Minutes Verifier, the Scrutineer and the Minutes Clerk;
3. Presentation of the Annual Report for 2024 and the ordinary annual financial statements for 2024, including their verification by the statutory auditor, and the proposal for profit distribution for 2024;
4. Supervisory Board's report on controlling activities in 2024, including its comments on the ordinary annual financial statements for 2024 and the proposal for profit distribution for 2024;
5. Discussion of the Annual Report for 2024, approval of the ordinary annual financial statements for 2024, and the proposal for profit distribution for 2024;
6. Designation of the statutory auditor for the company for the 2025 accounting period;
7. Election of a member of the Board of Directors;
8. Approval of the Executive Service Agreement for the newly elected member of the Board of Directors.
9. Miscellaneous matters;
10. Conclusion of the General Meeting.

In accordance with Section 407(1)(f) of Act No. 90/2012 Coll., on commercial companies and cooperatives (hereinafter the "ACC"), the company Board of Directors submits the drafts of the individual decisions and their justification, and its statement according to Section 407(2) of the ACC where applicable:

DRAFT DECISION ON POINT 2

The General meeting elects Mrs. Eva Stoklaskova as the Chairperson, Scrutineer and Minutes Verifier of the General meeting, and Mr. Jan Kralik as the Minutes Clerk of the General meeting.

Justification: According to applicable legal regulations, the General meeting is obliged to elect its bodies in accordance with Section 422 of the ACC. Overlapping of functions is permitted.



DRAFT DECISION ON POINT 3

No decision adopted on this point.

Justification: This point of the agenda is for information only, and no decision is adopted on it. A decision will be adopted under point 5 of the agenda after the General Meeting has been familiarized with the opinion of ABS Jets' Supervisory Board on the submitted materials.

DRAFT DECISION ON POINT 4

The General Meeting takes note of the Supervisory Board's report on controlling activities in 2024, including its comments on the ordinary annual financial statements for 2024 and the proposal for profit distribution for 2024.

Justification: According to Section 449(1) of the ACC, the members of the Supervisory Board are obliged to inform the General Meeting of the results of their controlling activities. The Supervisory Board is also required to review the financial statements and the proposal for profit distribution or loss coverage, and to submit its opinions to the General Meeting.

DRAFT DECISION ON POINT 5

The General Meeting approves the ordinary annual financial statements for 2024, which are part of the company's Annual Report for 2024.

The ordinary annual financial statements for 2024 have been compiled in accordance with Czech accounting standards, including the proposal for profit distribution for the year 2024 in the amount of CZK 21,223,236.60 (twenty-one million two hundred thirty-three thousand two hundred thirty-six CZK and sixty hellers) with the entire amount designated as retained profit.

The stated amounts will be reported in the company's accounting records without rounding.

Justification: In accordance with the company's Articles of Association and the applicable legal regulations, the General Meeting is presented with the ordinary annual financial statement, which, in the opinion of both the Board of Directors and the auditor, provides a truthful and fair depiction of the company's business activities and financial position in 2024. Furthermore, pursuant to the company's Articles of Association and Section 421 of the ACC, the competencies of the General Meeting include the approval of the ordinary annual financial statement and the proposal for profit distribution.

DRAFT DECISION ON POINT 6

The General Meeting resolves to designate KPMG Česká republika Audit, s.r.o. as the company's statutory auditor for the 2025 accounting period

Justification: In accordance with Section 17 of the Act on Auditors, as amended, the General Meeting designates the auditor for mandatory audits. Based on experience from previous years, the Board of Directors has determined that the best solution is to retain the current auditor, who holds a certificate from the Chamber of Auditors of the Czech Republic authorizing auditing activities.

DRAFT DECISION ON POINT 7

The General Meeting elects, with effect from June 19, 2025, Andrea Brdiarova, born on February 7, 1977, residing at Stradonická 93, Beroun - Zdejcina, 266 01 Beroun, to the position of a member of the Board of Directors of ABS Jets, a.s.

Justification: The term of office of the Board member, Andrea Brdiarova, expires on June 19, 2025.

The company's Articles of Association allow for the re-election of members of corporate bodies.

The Board of Directors has received a proposal from the shareholder J&T PRIVATE EQUITY GROUP Limited for her re-election.



Given that no other proposals for changes in the company's corporate bodies have been submitted by shareholders as of the date of publication of this invitation on the company's website, the Board of Directors presents only the above-mentioned resolution proposal.

DRAFT DECISION ON POINT 8

The General Meeting approves the Executive Service Agreement for Ing. Andrea Brdiarová in the wording available at the company's registered office and presented to this General Meeting.

***Justification:** In accordance with the company's Articles of Association and Section 59(2) of the Business Corporations Act, the General Meeting is responsible for approving Executive Service Agreements, including any amendments thereto.*

The Board of Directors submits a proposal for the approval of the Executive Service Agreement only for the nominated Board member known to it.

DRAFT DECISION ON POINT 9

Statement of the Board of Directors:

In accordance with Section 408(3) of the ACC applies that matters which were not included in the proposed agenda of the General meeting may be decided only with the participation and consent of all company shareholders.

ORGANIZATIONAL INFORMATION:

Registration of shareholders in the attendance list starts at **12:45 p.m.**

Shareholders may attend the General Meeting **in person or through their representative(s).**

Shareholders are also considered present at the General Meeting if they attend online **via MS TEAMS application**, which enables remote video and audio transmission of the meeting. In such cases, personal participation of shareholders or their authorized representatives, including their registration in the attendance list, will be replaced by the Board of Directors' verification of the identity of persons authorised to exercise voting rights and determinate the shares associated with voting rights.

Correspondence voting, i.e. voting in which shareholders cast their votes in writing before the General Meeting, will also be considered valid. In correspondence voting, the shareholder's signature must be officially verified. Otherwise, the votes or participation of such voting shareholders will not be taken into account.

All those attending the General Meeting in person must present a **valid identity card**.

The statutory body is authorized to act on behalf of the shareholder - a legal entity - without further authorization, by submitting a current extract from the Commercial Register.

In the event that the shareholder – a legal entity - is represented by the proxy, the validity of such representation also requires:

- A written power of attorney, which must specify whether it was granted for representation at one or multiple General Meetings;
- A current extract from the Commercial Register or other relevant records, indicating who is authorized to grant power of attorney to the proxy.

These documents must be submitted no later than before the start of the General Meeting.

KEY DATA FROM THE FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH CZECH ACCOUNTING STANDARDS FOR THE FISCAL YEAR 2024 (CZK '000):

Turnover	3.251.802
Operating profit	63.528
Profit before tax	30.276
Profit after tax	21.223
Equity	320.320
Registered Capital	74.000

Documents available at the company's registered office and/or published on the company's website


- Annual Report for 2024;
- Ordinary annual financial statement for 2024, its verification by the statutory auditor and a proposal for the profit distribution for 2024;
- Draft of the Execution Service Agreement for Andrea Brdiarova

Please be so kind and confirm the reception of this invitation together with your participation.

In Prague, on May 19, 2025


Andrea BRDIAROVA
Member of the Board of Directors


Jan KRALIK
Member of the Board of Directors

 **ABS JETS**
ABS Jets, a. s.
K Letišti 549 – Hangár C
161 00 Praha 6 – Ruzyně
Česká republika, DIČ: CZ27163628



Distribution list:

- Shareholders:
 - J&T PRIVATE EQUITY GROUP LIMITED
 - Klimentos, 41-43
 - KLIMENTOS TOWER
 - 1st floor, flat/office 18
 - Nicosia 1061
 - Cyprus

 - BRIDGEHILL LIMITED
 - Spyrou Kyprianou, 18
 - Flat/Office 301
 - P.C. 1075 Nicosia
 - Cyprus
- Board of Directors
- Supervisory Board
- Representative of the statutory auditor for 2024